



### OVERVIEW

C&J Energy Services is recognized as a leader in health, safety and environmental (HSE) performance. Providing for the safety of our employees, while protecting the communities in which we live and work, is our top priority. We operate with the conviction that all incidents are preventable. Our safety record and our ongoing quality and HSE initiatives mean our customers can feel confident in the integrity of our operations.

HEALTH, SAFETY & ENVIRONMENT

#### SAFETY FIRST, EXCELLENCE ALWAYS

The long-term success of our company depends on our ability to continually improve the quality of our products and services while maintaining the highest standards of corporate responsibility.

Our procedures and processes are designed and managed with the strictest adherence to health, safety and environmental standards and protocols. We strive to meet or exceed all regulations and guidelines. C&J has also developed its own HSE management system to help ensure compliance with our procedures and processes and to drive continuous improvement.

#### WE STRIVE TO BE:

- Free of incidents
- Free of personal injury
- Free of adverse environmental and community impact

#### WE ARE COMMITTED TO:

- Training and holding every employee accountable for working safely in an environmentally responsible manner
- Providing a secure workplace for every employee
- Complying with all applicable national, state and local HSE regulations, customer HSE practices and procedures and C&J's management system
- Continuously improving our HSE performance

#### WE ARE C&J.

Sales of products and services by C&J Energy Services (through any of its operating companies) will be in accord solely with the terms and conditions contained in the contract between C&J Energy Services and the customer that is applicable to such sale.

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