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# CORPORATE RESPONSIBILITY

**C&J Energy Services is dedicated to being a good corporate citizen to our customers, our workforce, our communities and our planet. This is not just a corporate directive, but rather a responsibility that every C&J employee takes personally.**

## COMPANYWIDE, WE ARE COMMITTED TO:

- Safeguard the health and well-being of our employees, contractors and communities
- Minimize the impact of our operations on the environment
- Continuously improve our quality, safety and environmental performance
- Exceed customer expectations
- Comply with government regulations
- Communicate our quality, safety and environmental performance to our stakeholders
- Deliver service excellence



**Don Gawick**

President and Chief Executive Officer



**Mike Hobbs**

Chief Operating Officer



**Ed Keppler**

President of Corporate Operational Development



**Neil Campbell**

Senior Vice President of HSE

**WE ARE C&J.**

**CJENERGY.COM**