

C&J ENERGY SERVICES
CERTIFICATE RELATING TO CORPORATE CODE OF BUSINESS CONDUCT AND ETHICS

C&J Energy Services, Inc., including its subsidiaries (collectively, the “Company” or “C&J”), expects all of its directors, officers, employees, consultants, agents, vendors and other representatives to conduct themselves at all times with integrity and in full compliance with the laws and regulations governing the Company’s business activities. To that end, the Company has established a set of standards of business practices and regulatory compliance, which is set out in the Company’s Corporate Code of Business Conduct and Ethics (“Code”), which applies to all Company employees. A copy of the current Code is easily accessible by anyone and is maintained on the Company’s corporate website at <http://cjenergy.com/wp-content/uploads/2017/07/Corporate-Code-Business-Conduct-Ethics-amended-6-30-17.pdf>

It is the Company’s policy to conduct business with vendors who share and embrace the letter and spirit of the Company’s commitment to integrity. “Vendors,” in this instance, includes suppliers, contractors and any organization or individual that provides a product or service, directly or indirectly, to or for the Company. The Company understands vendors are independent entities, but the business practices and actions of a vendor may significantly impact and/or reflect upon the Company, the Company’s brand and/or the Company’s reputation, all of which are invaluable assets. Accordingly, the Company expects all vendors and their directors, officers, employees, agents, subcontractors and other representatives (collectively, “Representatives”) to adhere to the Code while conducting business with and/or on behalf of the Company. All vendors shall educate their Representatives to ensure each understands and complies with the Code in their dealings with the Company. By this letter, we are asking you to confirm your shared commitment to safe, legal and ethical business practices to protect the welfare of those with whom we conduct business and those who are affected by our businesses.

We also ask you to help us ensure that employees of both our companies abide by the Code to maintain integrity in our mutual business dealings. C&J relies on its vendors and their Representatives to raise concerns about potentially improper business practices or conduct by any employee or other party conducting business on behalf of C&J. We, in turn, pledge to take appropriate action as required, and there will be no retaliation for a concern raised in good faith. The Company maintains a confidential, multilingual, anonymous hotline to report concerns regarding illegal or unethical misconduct, such as violations of the Company’s Code. The hotline is available 24/7 by phone (844-472-2438) or online at <https://CJENERGY.tnwreports.com>. You may also report concerns at Compliance@cjes.com or Attention: Legal and Compliance, 3990 Rogerdale Rd, Houston, Texas, 77042.

Please Confirm Your Commitment

On behalf of my organization and its other Representatives, I agree that I have read the Code and that we will comply with the Code in our transactions with the Company.

We understand the Company’s employees, officers and directors may not accept gifts or entertainment of more than a nominal value (and may never accept cash) from any entity that does, or is seeking to do, business with the Company. Additionally, we understand that any gifts or entertainment must be reasonable, appropriate and of a legitimate business purpose. We further understand that the provision of any gifts and/or entertainment is not, and will not become, a condition of doing business with the Company.

We agree to proactively identify to the Company any employee, officer, director or other representative of the Company who acts improperly, including by demanding or soliciting gifts, entertainment or other special favors in exchange for an opportunity to conduct business with the Company.

We understand that we may contact the Company’s Legal Department at Compliance@cjes.com or Attention: Legal and Compliance, 3990 Rogerdale, Houston, Texas 77042, for counsel in connection with any questions regarding the Code, our responsibilities thereunder, or its application to specific facts and circumstances.

[Please print your company’s name on this line] On behalf of: _____
Printed Name: _____ Signature: _____
Title: _____ Date: _____