



C&J Energy Services

**C&J ENERGY SERVICES
FINANCIAL CODE OF ETHICS
(Adopted as of January 6, 2017)**

This Financial Code of Ethics (this “*Financial Code*”) of C&J Energy Services, Inc. (collectively including its subsidiaries and affiliates, the “*Company*”) contains the ethical principles by which the Company’s Chief Executive Officer, Chief Financial Officer (or other principal financial officer), Controller (or other principal accounting officer) and other senior financial officers (collectively, the “*Senior Officers*”) are expected to conduct themselves when carrying out their duties and responsibilities. Senior Officers must also comply with the Company’s other corporate compliance and ethics policies (as may be amended or supplemented from time to time), including the Company’s Corporate Code of Business Conduct and Ethics (collectively, the “*Compliance Policies*”).

I. Ethical Principles

In carrying out his or her duties to and responsibilities for the Company, each Senior Officer should:

- Act ethically with honesty and integrity, including the ethical handling of actual or apparent conflicts of interest between personal and professional relationships;
- Provide full, fair, accurate, timely and understandable disclosure in reports and documents that the Company files with, or submits to, the U.S. Securities and Exchange Commission (“*SEC*”) and in other public communications made by the Company;
- Comply with applicable laws, rules and regulations of national, state, provincial and local governments and private and public regulatory agencies (including the New York Stock Exchange (“*NYSE*”), as applicable) having jurisdiction over the Company;
- Act in good faith, responsibly, with due care, competence and diligence, without misrepresenting material facts or allowing his or her independent judgment on behalf of the Company to be subordinated to other interests;
- Promote honest and ethical behavior by others in the work environment;
- Respect the confidentiality of information acquired in the course of his or her work except when authorized or otherwise legally obligated to disclose such information. Such confidential information must not be used for the personal advantage of any Senior Officer or parties related to the Senior Officer;
- Responsibly use and maintain all assets and resources employed or entrusted to the Senior Officer;

- Promptly report violations of this Financial Code to the chairman of the Audit Committee of the Board of Directors (the “*Audit Committee*”) and to the Company’s General Counsel; and
- Accept accountability for adherence to this Financial Code.

II. Waivers

Consents obtained pursuant to this Financial Code, or waivers of any provision of this Financial Code, shall be made only by the Company’s Board of Directors or a committee thereof. Persons seeking a waiver should be prepared to disclose all pertinent facts and circumstances, respond to inquiries for additional information, explain why the waiver is necessary, appropriate, or in the best interest of the Company, and be willing to comply with any procedures that may be required to protect the Company in connection with a waiver. If a waiver of this Financial Code is granted for any Senior Officer, appropriate disclosure will be made promptly in accordance with the rules and regulations of the SEC and, if applicable the listing requirements of the NYSE (or other applicable national exchange).

III. Compliance Procedures

The Company proactively promotes ethical behavior and is committed to achieving compliance with all applicable laws, rules, regulations, standards and policies, including securities laws and regulations, accounting standards, accounting controls and audit practices. Enforcement of sound ethical standards is the responsibility of every director, officer and employee of the Company. Directors, officers and other employees should promptly report any unethical conduct or violations of applicable laws, rules and regulations, this Financial Code or any other C&J Compliance Policy to appropriate personnel, as set out in the Company’s Policy for Complaint Procedures.

Violations and reasonable suspicions of violations of this Financial Code should be reported promptly to the chairman of the Audit Committee and to the Company’s General Counsel at the address below:

C&J Energy Services, Inc.
3990 Rogerdale Road
Houston, Texas 77042
Attention: Audit Committee Chairman
Attention: General Counsel

Or via email at Compliance@cjes.com

The reporting person should make full disclosure of all pertinent facts and circumstances, taking care to distinguish between matters that are certain and matters that are suspicions, worries or speculation, and also taking care to avoid premature conclusions or alarmist statements since the situation may involve circumstances unknown to the reporting person. The Company does not

permit retaliation of any kind for good faith reports of ethical violations. Persons that knowingly make a report that is false or that willfully disregard its truth or accuracy, or engage in any other bad faith use of the reporting system, will be deemed to be in violation of the Company's Compliance Policies.

IV. Violations

Each person is accountable for his or her compliance with this Financial Code. Violations of this Financial Code may result in disciplinary action against the violator, including dismissal from employment when deemed appropriate. Each case will be judged by the chairman of the Audit Committee on its own merits considering the duties of the person and the significance of the circumstances involved.

V. Amendment

Any amendment to this Financial Code shall be made only by the Company's Board of Directors or an appropriate committee thereof. If an amendment to this Financial Code is made, appropriate disclosure will be made promptly in accordance with the rules and regulations of the SEC and, if applicable the listing requirements of the NYSE (or other applicable national exchange).

VI. Posting Requirement

The Company shall post this Financial Code on the Company's website as required by applicable rules and regulations. In addition, the Company shall disclose in its Annual Report on Form 10-K or the proxy statement for its annual meeting of shareholders (as applicable) that a copy of this Financial Code is available on the Company's website and in print to any shareholder who requests a copy.

It is the intent of the Company that this Financial Code be its written code of ethics under the Sarbanes-Oxley Act of 2002, complying with the standards set forth in Item 406 of Regulation S-K promulgated by the SEC.