



C&J Energy Services

**C&J ENERGY SERVICES  
CONFLICT MINERALS POLICY  
(Adopted as of January 6, 2017)**

C&J Energy Services, Inc. (collectively including its subsidiaries and affiliates, the “*Company*” or “*C&J*”) is committed to the responsible sourcing of materials, products and components used in its equipment and ensuring that its sourcing practices do not support conflict, human rights abuses and crimes against humanity. The Company supports ending the violence and mass atrocities in the Democratic Republic of the Congo and adjoining countries, which has been partially financed by the exploitation and trade of Conflict Minerals (defined herein). Accordingly, the Company has implemented procurement practices in collaboration with its suppliers regarding Conflict Free Minerals (defined herein) for use in the products and equipment that the Company manufactures or contracts to manufacture.

**I. Explanation & Definitions**

This Conflict Minerals Policy (this “*Policy*”) addresses the mandates of Section 1502 of The Dodd-Frank Wall Street Reform and Consumer Protection Act of 2010 (the “*Dodd Frank Act*”) aimed at the elimination of trade in Conflict Minerals in the Conflict Area (defined herein). As directed by the Dodd Frank Act, the U.S. Securities and Exchange Commission (“*SEC*”) has adopted rules requiring publicly held companies such as C&J Energy Services to report annually to the SEC whether the products they manufacture or contract to manufacture contain Conflict Minerals, and if so whether the Conflict Minerals are necessary to the production or functionality of the applicable products.

- ***Conflict Area*** – Currently, the Democratic Republic of Congo and its adjoining countries: Angola, Burundi, Central African Republic, Congo, Rwanda, South Sudan, Tanzania, Uganda, and Zambia.
- ***Conflict Free Mineral*** – A Conflict Mineral that does not, directly or indirectly, finance armed groups through mining or mineral trading in the Conflict Area, or that is obtained from scrap or recycled sources.
- ***Conflict Minerals*** – Columbite-tantalite/coltan (tantalum), cassiterite (tin), wolframite (tungsten), gold, or their derivatives that originate in the Conflict Area.

This Policy applies to all C&J companies.

**II. Administration of the Policy**

The Company has established a Conflict Minerals Compliance team to address the challenges of Conflict Minerals in its supply chain. This team is responsible for developing and implementing a Compliance Program & Due Diligence Framework to ensure compliance with this Policy throughout and by all C&J companies. The Conflict Minerals Compliance team is led by the Company’s Legal department and includes representatives from the Company’s Procurement, Manufacturing and Research & Technology/Engineering divisions.

All questions and communications regarding this Policy should be sent to the Conflict Minerals Compliance team at [conflictminerals@cjenergy.com](mailto:conflictminerals@cjenergy.com).

### **III. Compliance Program & Due Diligence Framework**

The Company maintains a Compliance Program and Due Diligence Framework to implement and actively monitor compliance with this Policy. The Compliance Program and Due Diligence Framework addresses, among other matters:

- Training for employees regarding, among other matters, this Policy and other relevant Company policies and the applicable laws and regulations affecting Conflict Mineral sourcing and reporting obligations;
- Communication to the Company's suppliers regarding, among other matters, this Policy and other relevant Company policies, applicable laws and regulations affecting Conflict Mineral sourcing and reporting obligations, and the Company's expectations of the C&J-supplier relationship;
- Supply chain due diligence practices and procedures, including vendor onboarding, routine vendor surveys and management systems for the identification of smelters and/or refiners in the supply chain; and
- Identification, assessment and mitigation of risks relating to Conflict Minerals in the Company's supply chain.

### **IV. Collaboration with Suppliers**

The Company encourages its suppliers to adopt policies and supply chain due diligence and management systems consistent with the Dodd Frank Act and this Policy, and in turn to require their suppliers to adopt similar policies, systems and socially responsible sourcing practices.

The Company expects its suppliers to cooperate with its efforts to exercise supply chain due diligence and transparency systems, and to provide representations of their commitment to becoming Conflict Free and documenting countries of origin for Conflict Minerals that they purchase. To the extent able, the Company will include explicit terms in its contracts with suppliers that require compliance with this Policy, full responses to all requests for supply chain information and the flowdown of all requirements to their suppliers. The Company evaluates its relationships with its suppliers on an on-going basis to track compliance with this Policy and other relevant Company policies, and the Company at all times reserves the right to request from its suppliers additional information and documents relative to compliance with this Policy and other Company policies.

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*This document states a policy of C&J Energy Services, Inc. and is not intended to be regarded as the rendering of legal advice.*